



Kaushalya – The Skill University

(Established by Labour, Skill Development and Employment Department, Government of Gujarat)
C/O Mahatma Gandhi Labour Institute (MGLI), Drive-in Road, Memnagar, Ahmedabad -380052

E-mail: career@kaushalyaskilluniversity.ac.in

Terms of Reference for Recruitment of various posts in School of Excellence in Semi-Conductor

Kaushalya-The Skill University has been established by the State Govt. with an objective to facilitate and promote the skills to provide career-oriented skill-based education & make youth future ready.

Terms of Reference for Recruitment in School of Excellence in Semi-Conductor are as mentioned below:

Technical Head – School of Excellence in Semiconductor

1	Name of the Post	Technical Head
2	No. of Post	01
3	Pay Scale	Rs.2,10,000/- per month (Fixed)
4	Age Limit	Not more than 62 Years
5	Educational and other qualifications	M.Tech. in Electronics/Electronics and Communication/ Electrical/ Mechanical Engineering/ Material Science & Metallurgy
6	Experience	Minimum 10 years' experience as an engineer or trainer in Surface-mount technology (SMT) or assembly, testing, marking and packaging (ATMP) environment
7	Method of Recruitment	Direct Recruitment/On Deputation
8	Tenure	364 Days Renewable on the basis of performance



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Assistant Professor – School of Excellence in Semiconductor

1	Name of the Post	Assistant Professor
2	No. of Post	04
3	Level in the Pay matrix (7th CPC)	Pay Scale: Rs.57700-182400 Pay Level: 10
4	Age Limit	Not more than 62 Years
5	Educational and other qualifications	M.E/ M.Tech in Electronics/Electronics and Communication/ Electrical/ Mechanical Engg/ Material Science & Metallurgy CGPA requirements = 8.0 CGPA & Above
6	Experience	Minimum 8 years' experience as an engineer or trainer in Surface-mount technology (SMT) or assembly, testing, marking and packaging (ATMP) environment Experience in semiconductor package assembly process is desirable. Experience in handling Low power scopes, module inspection and wire bond testing methods is desirable.
7	Method of Recruitment	By Direct Recruitment/On Deputation
8	Tenure	The appointment will be initially for 04 years and extendable further depending on performance.



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Trainers– School of Excellence in Semiconductor

1	Name of the Post	Trainers
2	No. of Post	04
3	Level in the Pay matrix (7th CPC)	Pay Scale: Rs. 44900-142400 Pay Level: 8
4	Age Limit	Not more than 45 Years
5	Educational and other qualifications	B.E/ B. Tech in Electronics/ Electronics and Communication/ Electrical/ Mechanical Engg/ Material Science & Metallurgy CGPA requirements = 8.0 CGPA & Above
6	Experience	Minimum 5 years' experience as an engineer or trainer in Surface-mount technology (SMT) or assembly, testing, marking and packaging (ATMP) environment Experience in semiconductor package assembly process is desirable. Experience in handling Low power scopes, module inspection and wire bond testing methods is desirable.
7	Method of Recruitment	By Direct Recruitment/On Deputation
8	Tenure	The appointment will be initially for 04 years and extendable further depending on performance.



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Terms & Conditions:

1. The applicant must apply via online link of Recruitment Portal:- <https://ksurac.ucanapply.com/> in the prescribed form available and submit the hard copy (along with all self-attested documents) through Speed Post/RPAD only to KSU latest by --/--/2024, 18:00 Hrs. Application received after last date shall not be considered.
2. It is mandatory for the applicant to submit the application in soft copy and hard copy as mentioned in SN 1.
3. **Following documents are required to furnish by the applicant in below mentioned sequence:**
 - i. Application Form (as generated from Recruitment Portal)
 - ii. School Leaving Certificate
 - iii. Caste Certificate and Non-Creamy Layer Certificate, if applicable
 - iv. SSC and HSC Marksheet
 - v. UG Marksheet and Degree Certificate
 - vi. PG Marksheet and Degree Certificate
 - vii. Experience Certificates in ascending order (mentioning the mode of Pay/Pay Scale)
 - viii. Salary/Pay Slip from employers in accordance with the experience certificate
 - ix. NoC from current employer, if applicable
 - x. Any other document as may be applicable
4. University is not responsible for any postal delay.
5. Eligibility for the said post will be considered on the last day of application.
6. Screening Test may be conducted of provisionally eligible candidates if it deems fit to the University, considering the number of applications received.
7. Applicant is required to submit separate applications, if he/she is applying for more than one post.
8. Incomplete application and such application that are not supported by the required documents shall be rejected and the applicant shall have no right



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for submission of documents at the later stage.

9. Those applicants who have applied for deputation are required to send their application form complete in all respects through proper channel. Advanced copy shall be sent to KSU in case of submission of such application. The applicants will have to furnish "No Objection Certificate" from the employer at the time of interview.
10. **The University reserves all rights to increase / decrease/ modify / cancel the number of posts mentioned in advertisement.**
11. No TA / DA will be given for attending the interview.
12. Candidates shall be called for interview after due scrutiny and shortlisting of the applications. Merely being eligible shall not confer any right to be called for interview.
13. The University reserves the right to withhold appointment of the post at any stage before appointment.
14. The appointment shall be subject to verification of antecedents.
15. Selection, Appointment and Service Conditions shall be as per KSUs' Rules & Regulations.
16. Canvassing in any form may result in disqualification.
17. The Headquarter will be Ahmedabad.
18. If the candidate selected indulges into any sort of litigation against the university, then his / her recruitment will be liable to cancel.
19. For any interpretation or understanding or any other matters related to the university, the decision of the Director General-KSU will be final.
20. The Jurisdiction for any legal matters will be Ahmedabad.
21. UGC/AICTE Norms, applicable from time to time, will be followed for the recruitment and appointment for the said post.
22. For any queries, please send email to career@kaushalyaskilluniversity.ac.in